



PHIL
BHAYA

VICE PRESIDENT OF PLAYER PERSONNEL



NFL Experience: 13th Year (*13th with Eagles*)
College: Princeton Hometown: Haddonfield, NJ

SUPER BOWL CHAMPION: 2017 (LII), 2024 (LIX)

Phil Bhaya enters his 13th season with the Philadelphia Eagles. He was named vice president of player personnel during the 2026 offseason.

Before taking on his current title, Bhaya served as the Eagles’ director of player personnel (2024-25), director of college scouting (2023) and director of draft management (2022). He also worked as an area scout for Philadelphia, focusing on the Southeast (2021) and Northeast (2020) regions. In addition, Bhaya spent four years as an NFS Scout (2016-19) after joining the team as a scouting assistant (2014-15).

During his time with the Eagles, Philadelphia has seen three championship appearances (LII, LVII and LIX), including victories over New England in **Super Bowl LII** and Kansas City in **Super Bowl LIX**.

Bhaya was a team captain and four-year letterwinner at defensive back at Princeton from 2010-13. He helped Princeton to an 8-2 record and Ivy League championship in 2013, earning All-Ivy League honors for a second consecutive season. That season, Bhaya also garnered CoSIDA Academic All-District and Academic All-Ivy League accolades and was the recipient of the 2013 Richard Coleman Award for excellence in scholarship, athletics, and team contribution. In 2010, he was recognized as the Harland “Pink” Baker ‘22 Award winner as the Tigers’ top defensive freshman.

Bhaya prepped at Haddonfield Memorial High School, where he earned All-South Jersey honors at defensive back and was named to the New Jersey Super 100 Team. He was also named an All-American in lacrosse as a senior.

Married to his wife, Gretchen, Bhaya is a native of Haddonfield, NJ.

CAREER TIMELINE		
Years	Team	Position
2026-	Philadelphia Eagles	Vice President of Player Personnel
2024-25	Philadelphia Eagles	Director of Player Personnel
2023	Philadelphia Eagles	Director of College Scouting
2022	Philadelphia Eagles	Director of Draft Management
2021	Philadelphia Eagles	Southeast Area Scout
2020	Philadelphia Eagles	Northeast Area Scout
2016-19	Philadelphia Eagles	NFS Scout
2014-15	Philadelphia Eagles	Scouting Assistant